

**SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF PLACER AND  
PLACER PUBLIC EMPLOYEES ORGANIZATION (PPEO)  
REGARDING TAHOE BRANCH ASSIGNMENT PREMIUM**

This Side Letter of Agreement is entered into between the County of Placer and the PPEO ("Parties") to change the current Memorandum of Understanding (MOU) covering the term July 1, 2022 to June 30, 2025, regarding Tahoe Branch Assignment Premium. It is understood that the specific provisions contained in this Side Letter Agreement shall supersede any previous agreements or side letters, whether oral or written, regarding Tahoe Branch Assignment Premium.

The Parties have met and conferred in good faith concerning the terms and conditions of this side letter agreement and its implementation, and now therefore mutually agree that Section 6.15 of the current MOU be replaced with the language shown below effective **August 27, 2022**. New language is noted in bold/underline and deletions are noted in strike through.

**SECTION 6.15 TAHOE BRANCH ASSIGNMENT PREMIUM**

- a) Effective the first pay period following July 1, 2019, Tahoe Branch Assignment Premium shall be eight hundred and seventy-five dollars (\$875) per month.
  1. Effective the first pay period following July 1, 2022, or the pay period following adoption of this Agreement by the Board of Supervisors, whichever occurs later, Tahoe Branch Assignment Premium shall be one thousand dollars (\$1,000) per month.
- b) Effective **August 27, 2022** ~~September 14, 2019~~, employees permanently assigned to a position located in the North Lake Tahoe area ~~and who reside within sixty (60) driving miles of the Placer County Tahoe Administrative Center, located at 775 N. Lake Tahoe Blvd in Tahoe City,~~ will qualify for the Tahoe Branch Assignment Premium.
  1. ~~Employees will be required to request Tahoe Branch Assignment Premium and will need to demonstrate and certify residency or a rental within the specified areas.~~
  2. 1. Employees will be required to notify Human Resources if they are no longer reside in an area assigned to a position qualifying for Tahoe Branch Assignment Premium.
  3. ~~Employees already receiving Tahoe Branch Assignment Premium at the time this Agreement is adopted by the Board of Supervisors will continue to receive the premium for the uninterrupted and continuous duration of the employee's position in the North Lake Tahoe area. If an employee no longer occupies a position in the North Lake Tahoe area, but resumes a position in the North Lake Tahoe area after the adoption of this Agreement, the residency requirement of this section will apply to the employee upon re-occupying the same or different position in the North Lake Tahoe area.~~

The terms and conditions set forth in this Side Letter Agreement have been mutually agreed upon by the designated bargaining representatives of the County and PPEO and will apply to all employees covered by the MOU between the County and PPEO. This Side Letter Agreement shall expire upon the operative effect of the current MOU.

**Approved by the Placer Public Employees Organization, International Union of Operating Engineers, Stationary Engineers Local 39**

By: Bart Florence Date: 8/5/22

Bart Florence - Business Manager

By: Jeff Gladieux Date: \_\_\_\_\_

Jeff Gladieux - President

By: Charlie Salt Date: 8/4/22

Charlie Salt - Director of Public Employees

By: Stephen Hatch Date: 8/1/22

Stephen Hatch - Business Representative

By: Laura LeSieur Date: 8/1/22

Laura LeSieur - Business Representative

By: Jeremy Burch Date: 8/3/22

Jeremy Burch - President, Placer Public Employees Organization

By: Evan Cloutman Date: 8/4/22

Evan Cloutman - Vice President, Placer Public Employees Organization

**Approved by the County of Placer**

By: Cindy Gustafson Date: 8.30.22

Cindy Gustafson, Chair of the Board of Supervisors

By: Jane Christenson Date: 8/17/22

Jane Christenson, Acting County Executive Officer

By: Kate Sampson Date: 8/17/22

Kate Sampson, Director of Human Resources