

Before the Board of Supervisors County of Placer, State of California

In the matter of: An ordinance providing clarification of the opt-out feature in the Cafeteria Plan for employees represented by the Placer Public Employees Organization General and Professional Units, Deputy Sheriff's Association, and Placer County Law Enforcement Management Association; Classified and Unclassified Management and Safety Management Employees; and Elected Department Heads

Ordinance No.: 6162-B

Introduced: August 23, 2022

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a Regular Meeting held August 9, 2022, by the following vote:

Ayes: GORE, WEYGANDT, HOLMES, JONES, GUSTAFSON

Noes: NONE

Absent: NONE

Signed and approved by me after its passage.



Chair, Board of Supervisors

Attest:



Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA,
DOES HEREBY ORDAIN AS FOLLOWS:

Section 1: This ordinance provides clarification of the opt-out feature in the Cafeteria Plan for employees represented by the Placer Public Employees Organization General and Professional Units, Deputy Sheriff's Association, and Placer County Law Enforcement Management Association; Classified and Unclassified Management and Safety Management Employees; and Elected Department Heads as set out in Exhibit A, attached hereto and incorporated by reference.

Section 2: This ordinance shall be effective upon adoption.

Section 3: This ordinance is adopted as an un-codified ordinance.

EXHIBIT A

Cafeteria Plan Benefit for Employees Represented by the Placer Public Employees Organization General and Professional Units, Deputy Sheriff's Association, and Placer County Law Enforcement Management Association; Classified and Unclassified Management and Safety Management Employees; and Elected Department Heads

Eligible Opt-Out of Health Insurance – In-Lieu of Health

Employees that decline to enroll in the County's health coverage and that provide reasonable evidence that they, and any tax dependents, have, or will have minimum essential coverage (other than coverage through the individual market) during the period of coverage to which the opt-out arrangement applies, shall receive a \$140 per pay period cash in lieu of health coverage.