



**MEMORANDUM
HUMAN RESOURCES**
County of Placer

TO: Honorable Board of Supervisors **DATE:** December 6, 2022
FROM: Kate Sampson, Director of Human Resources
BY: Suzanne Holloway, Human Resources Manager
SUBJECT: Establishment of Salary Grades for Classifications Represented by the Placer
County Deputy District Attorneys Association

ACTION REQUESTED

Adopt an ordinance, introduced November 29, 2022, amending the un-codified Schedule of Classifications and Compensation Ordinance related to the establishment of salary grades for classifications represented by the Placer County Deputy District Attorneys Association.

BACKGROUND

On November 8, 2022, your Board adopted a resolution recognizing the Placer County Deputy District Attorneys Association (PCDDAA) as the Exclusively Recognized Employee Organization for Deputy District Attorneys I-IV, Senior and Child Support Attorneys I-IV, Senior.

To enable the administration of pay and benefits for classifications represented by PCDDAA and to ensure compliance with California Code of Regulations section 570.5(a), which requires that pay schedules be duly approved by the employer's governing body and publicly available, salary grades reflecting the newly established bargaining unit are needed for these represented classifications.

The recommended action proposes no changes to classifications or their compensation other than the renaming of the applicable salary grades.

FISCAL IMPACT

There is no fiscal impact associated with this ordinance.

ATTACHMENT

Attachment A – Ordinance

Before the Board of Supervisors County of Placer, State of California

In the matter of: An ordinance amending the un-codified Schedule of Classifications and Compensation Ordinance to establish salary grades for classifications represented by the Placer County Deputy District Attorneys Association.

Ordinance No.: _____

Introduced: November 29, 2022

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:

Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA,
DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. That the un-codified Schedule of Classifications and Compensation Ordinance is hereby amended to read as follows (additions shown in bold and underline, deletions shown with strikethrough):

ADMIN CODE	CLASSIFICATION TITLE	SALARY PLAN — APPENDIX	GRADE
14120	Deputy District Attorney - I	<u>PROF DDAA</u>	242 <u>900</u>
14121	Deputy District Attorney - II	<u>PROF DDAA</u>	250 <u>905</u>
14119	Deputy District Attorney - III	<u>PROF DDAA</u>	258 <u>910</u>
14123	Deputy District Attorney - IV	<u>PROF DDAA</u>	268 <u>915</u>
14122	Deputy District Attorney - Senior	<u>PROF DDAA</u>	272 <u>920</u>
14125	Child Support Attorney - I	<u>PROF DDAA</u>	242 <u>900</u>
14126	Child Support Attorney - II	<u>PROF DDAA</u>	250 <u>905</u>
14129	Child Support Attorney - III	<u>PROF DDAA</u>	258 <u>910</u>
14130	Child Support Attorney - IV	<u>PROF DDAA</u>	268 <u>915</u>
14127	Child Support Attorney - Senior	<u>PROF DDAA</u>	272 <u>920</u>

Salary Range A – Hired before 11/01/2019 (Hourly)

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5
<u>DDAA - 900</u>	46.58	48.91	51.37	53.93	56.63
<u>DDAA - 905</u>	51.37	53.93	56.63	59.46	62.42
<u>DDAA - 910</u>	56.63	59.46	62.42	65.55	68.83
<u>DDAA - 915</u>	64.04	67.25	70.62	74.14	77.85
<u>DDAA - 920</u>	67.25	70.62	74.14	77.85	81.73

Salary Range B – Hired after 11/01/2019 (Hourly)

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
<u>DDAA - 900</u>	45.33	46.48	47.64	48.83	50.04	51.30	52.58	53.90	55.24	56.63
<u>DDAA - 905</u>	49.97	51.23	52.51	53.82	55.17	56.56	57.96	59.40	60.89	62.42
<u>DDAA - 910</u>	55.11	56.49	57.90	59.35	60.83	62.36	63.92	65.51	67.15	68.83
<u>DDAA - 915</u>	62.35	63.89	65.49	67.13	68.82	70.53	72.29	74.10	75.95	77.85
<u>DDAA - 920</u>	65.45	67.08	68.76	70.48	72.24	74.05	75.90	77.80	79.74	81.73

Section 2. That this ordinance shall be effective the beginning of the pay period following adoption.

Section 3. That this ordinance amendment is adopted as an un-codified ordinance.