

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Community Health, Clinics, and Animal Services

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Mark Starr, D.V.M., M.P.V.M., Director of Community Health, Clinics, and Animal Services

DATE: January 24, 2012

SUBJECT: Contract Employee Agreements with John Jackson, M.D. and James Fuller, M.D. for Physician Services

ACTION REQUESTED:

Approve contract employee agreements with John Jackson, M.D. and James Fuller, M.D. as physicians for the Placer County Community Clinics from January 14, 2012 through June 30, 2013 with a combined maximum direct compensation of \$303,904.80 for a total maximum compensation not to exceed \$330,002.72, and authorize the Chairman to sign subsequent amendments up to 10% of the individual contract amounts.

BACKGROUND:

Health and Human Services is mandated by the State under Welfare and Institutions Code 17000 to provide medical care to uninsured income-eligible adults. Placer County Community Clinics in Kings Beach, Auburn, Roseville, and Lincoln provide this care in addition to serving patients with Medi-Cal and Medicare insurance. More than 12,000 men, women, and children receive primary care, women's health care, pediatric care, and immunizations each year at our Community Clinics. Through implementation of best clinical management principles, the Community Clinics have provided over 31,000 patient care visits annually.

These extra-help physician contracts are the result of a seven-month recruitment which included direct mailing to physicians in the region and a state-wide physician publication advertisement. These contracts will allow Placer County Clinics to continue to operate with the most cost efficient and sustainable staffing model.

Dr. John Jackson, an experienced practitioner, is Board Certified in Family Medicine and known for his leadership and commitment to providing cost effective quality care. During this contract period, Dr. Jackson will provide up to 1,400 hours of care to Clinic patients through this contract, for total compensation not to exceed \$142,789.61.

Dr. James Fuller is Board Certified in Obstetrics and Gynecology. He will provide gynecological follow-up care to Clinic patients thereby negating the need for patients to be referred to outside specialists for treatment, and resulting in savings to the County. During this contract period, Dr. Fuller will provide up to 2,000 hours of specialty care to Clinic patient for total compensation not to exceed \$187,213.11.

Placer County contract physician salaries have remained the same since 2006. Personnel, County Counsel, and CEO's Office have given full endorsement of this approach.

FISCAL IMPACT:

The combined maximum direct compensation for these two physicians for these 17-month contracts is \$303,904.80 with total maximum compensation packages not to exceed \$330,002.72, and is fully covered by Federal and State reimbursement. All costs for FY 2011-12 are included in this year's Departmental budget while the costs for next year will be included in the FY 2012-13 Proposed Budget. These contracts require no additional County General Funds.

These contracts are on file with the Clerk of the Board for review.

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