

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: December 19, 2006

SUBJECT: Contract Employee Agreement with Paul Jurkowski, M.D.

ACTION REQUESTED:

Approve a contract employee agreement for the provision of psychiatric services in the Adult System of Care with Paul M. Jurkowski, M.D., from December 23, 2006 through December 22, 2007 for a total compensation package of \$278,995, authorizing the Chairman to sign the resulting contract and any subsequent amendments.

BACKGROUND:

Placer County has five adult psychiatrists, three children's psychiatrists, and one Tahoe psychiatrist on contract to provide specific mental health services, primarily in the area of medication support. These positions are normally 12 months in duration, and expire at different times based on the date of hire. The Systems of Care wish to remain competitive in retaining persons from this highly sought after specialty. A salary survey has recently been completed in order to provide the Board with a comparison of Placer salaries with relevant regional salary information. The survey results indicate that the current Placer salaries are commensurate with the rates paid in other counties in surrounding areas.

Dr. Paul Jurkowski will be a new addition to ASOC, having previously been employed as a Board-certified psychiatrist for Kaiser Permanente for over 10 years. Dr. Jurkowski has experience in both outpatient and acute psychiatric services. He also has special expertise in working with older adults. He will carry three weeks of after-hours coverage under the terms of his new 12-month contract.

The Personnel Department, County Counsel, and CEO's Office have reviewed this contract.

FISCAL IMPACT:

These services were projected as part of the Adult System of Care budget for mental health services. The funding utilized for these services is a combination of Medi-Cal (35%), Realignment (35%), and County General Fund (30%).

This contract is established at the salary range of Step 5. Employee compensation, including salary, benefits, expense reimbursements, retention bonus, and on-call pay is \$240,680. The total compensation package including employee compensation plus mandated payroll costs will be \$278,995 for the one-year contract term.

The following Contract for:

Paul M. Jurkowski, M.D.

is on file with the Clerk of the Board
for BOS meeting:

December 19, 2006