

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: January 22, 2008

SUBJECT: Approve Contract Employee Agreement with Carlos Solis, M.D. for Psychiatric Services

ACTION REQUESTED:

Approve the contract employee agreement with Carlos Solis, M.D. for the provision of psychiatric services from January 22, 2008 through January 21, 2009 (.55 FTE and including 10 weeks of after hours on-call), to replace another full-time contract that expired on December 31, 2007, for a total compensation package of \$194,591, and authorize the Director of Health and Human Services to sign the agreement and subsequent amendments up to 10% of the original contract amount.

BACKGROUND:

The attached contract replaces a similar contract for psychiatric services that expired on December 31, 2007, a full-time position held by Dr. Paul Jurkowski, with a .55 FTE position and the addition of 10 weeks of after-hours, on-call coverage.

This position is critical to provide specialty psychiatric services to persons with chronic and persistent mental illness in our mental health services out-client and residential programs. The candidate who has been recruited, Carlos Solis, M.D., is a seasoned practitioner, who is bilingual and bicultural, and available to provide critical after-hours on-call service for 10 weeks per year. The opportunity to hire such a candidate in the current market will most likely not be available in the near future. This exceptional candidate has an established private practice in Roseville. He is ready to begin with Placer County on January 22, 2008, with your Board's approval.

While this planned reduction in psychiatric services is part of the department's overall plan to address its budget, it should be noted that approximately 150 fewer mentally ill persons will receive medication services. Instead, they will be referred to lower levels of care, e.g., through primary care physicians and support groups.

Personnel, County Counsel, and CEO's Office have reviewed this contract, and the CEO's Office is fully supportive of this approach.

FISCAL IMPACT:

The current full-time position is being filled at a part-time level as a budget strategy by the Adult System of Care to manage within budget in the current FY 2007-08 but, more importantly, anticipating additional reductions in FY 2008-09. The reduction of this contract service level from the previous full-time to part-time (22 hours/week) will produce current year savings of \$42,000, and an annualized savings of approximately \$84,000.

The following agreement for:

**Contract Employee -
Carlos Solis, MD**

Is on file with Clerk of the Board

for BOS meeting:

January 22, 2008