

COPY

Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO



JERRY KALMAR
BUSINESS MANAGER-SECRETARY



RECEIVED
FEB 01 2008
Placer County Personnel

February 1, 2008

Nancy Nittler
Placer County Personnel Dept.
145 Fulweiler Ave Ste 200
Auburn, CA 95603

Dear Nancy,

Attached you will find a Bargaining Unit Modification Petition requesting to add the Probation Officer classifications to the Professional Bargaining Unit. This petition has been prepared in accordance with the Placer County Employer-Employee Relations Policy and applicable State laws.

We are requesting that the secret ballot election be held as soon as possible and that it be officiated by the State Mediation and Conciliation Service with onsite polling places in Roseville, Auburn and Tahoe.

If you should have any questions please do not hesitate to call.

Sincerely,

Chuck Thiel
Business Representative

EXHIBIT A

BARGAINING UNIT MODIFICATION PETITION

- (1) Name and Address of Employee Organization:

Placer Public Employees Organization
2840 Richardson Dr.
Auburn, CA 95603

- (2) Names and Titles of Officers:

Jake Mucher, President
Vicki Ramsey, Vice President
Norine Jackson, Treasurer

- (3) Names of employee organization representatives authorized to speak on behalf of its members:

Jerry Kalmar, Business Manager-Secretary
Perry Bonilla, Assistant Business Manager
Joan Bryant, Director of Public Employees
Chuck Thiel, Business Representative

- (4) Placer Public Employees Organization has as one of its primary purposes representing employees in their employment relations with Placer County.

- (5) Placer Public Employees Organization is affiliated with the following organizations through a service agreement:

International Union of Operating Engineers
Stationary Engineers, Local No. 39, AFL-CIO
2840 Richardson Drive
Auburn, CA 95603

International Union of Operating Engineers
1125 17th Street N.W.
Washington, D.C. 20036

American Federation of Labor and
Congress of Industrial Organizations
815 16th Street N.W.
Washington, D.C. 20006

- (6) Placer Public Employees Organization shall indemnify, hold harmless and defend the County, its officers, employees and agents from and against all claims, losses,

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liabilities, or damages arising out of or resulting from or caused in whole or in part by a negligent act or omission of said employee organization or any person directly or indirectly performing on behalf of the employee organization.

- (7) Certified and dated copies of the Placer Public Employees Organization By-Laws are attached hereto and designated Exhibit A (see attached).
- (8) Notice sent by regular United States mail to the following persons will be deemed sufficient notice on the employee organization for any purpose.

Chuck Thiel, Business Representative
International Union of Operating Engineers
Stationary Engineers, Local No. 39
2840 Richardson Drive
Auburn, CA 95603

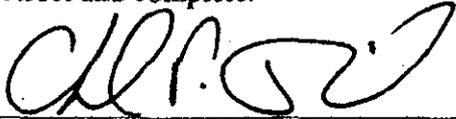
- (9) Placer Public Employee Organization has no restriction on membership based on race, color, creed, sex, national origin, marital status, medical condition or disability.
- (10) The job classifications of employees requesting the Bargaining Unit modification are the Deputy Probation Officers I, II, Senior and Supervising DPO's of which there are approximately 91 members to be added to the Professional Bargaining Unit.
- (11) Placer Public Employee Organization has in its possession current written proof to establish that employees claimed have designated Petitioner to represent them in their employment relations with the County. Such written proof is in conformance with county requirements and shall be submitted for Confirmation to the employee relations officer upon request.
- (12) Placer Public Employee Organization requests that the Placer County Board of Supervisors formally recognize Placer Public Employee Organization, as the exclusive representative of the employees claimed within this petition for the purpose of meeting and conferring in good faith on all matters within the scope of representation.

Due to the fact the Placer County Deputy Sheriff's Association (DSA) refuses to allow those employees in the Probation Officer class series to vote on Placer County's Last, Best and Final Offer, and due to the fact that the Probation Officers are not covered by Prop. F the ordinance governing Deputy Sheriff salaries, it is clear the Probation Officers no longer share a community of interest with the other

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members of the DSA. Furthermore, this refusal has had a negative impact on the efficient operations of the County and its primary responsibility to effectively and economically serve the public. As a result, the Deputy Sheriff's Association no longer represents the majority of employees in Probation Officer classifications. Placer Public Employee Organization represented Probation Officers in the past and currently represents classifications in law enforcement some of which receive PERS Safety Retirement and P.C. 4850 disability protection while sharing similar working conditions and qualifications therefore demonstrating a community of interest both presently and historically. The requested modification of the Professional bargaining unit is consistent with the organizational patterns of the County and does not create a fragmentation of classifications and proliferation of bargaining units. This petition is filed in accordance with the Placer County Employer-Employee Relations Policy Article II Sections 9 and 10.

I declare under the penalty of perjury that the information within this petition to be true, correct and complete.



Chuck Thiel, Business Representative
Stationary Engineers, Local 39

2-1-08

Date