

**MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care**

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: March 25, 2008

SUBJECT: Agreements for Psychiatric Services with Richard Malek, M.D., Peter Van Auken, M.D.
and Rajinder Randhawa, M.D.

ACTION REQUESTED:

Renew agreements for the provision of psychiatric services in the Adult System of Care with: Richard Malek, M.D., from May 15, 2008 through May 14, 2009 for a total compensation package of \$303,605, Peter Van Auken, M.D. from April 14, 2008 through April 13, 2009 for a total compensation package of \$286,592, and approve agreement with Rajinder Randhawa, M.D., from March 1, 2008 through December 31, 2008 for a total award of \$12,500, and authorize the Chairman to sign the resulting contracts and any subsequent amendments. The aggregate of these three contracts results in a net cost savings of \$84,000 for the County.

BACKGROUND:

Placer County is responsible to provide 24-hour psychiatric interventions as well as on-going services for persons who meet priority population criteria based on the severity of their mental illness. These services have been effectively and strategically managed resulting in a cost savings of \$84,000 in the next fiscal year.

Placer County utilizes the contract employee arrangement as previously approved by your board as the most efficient and flexible way to hire and retain critical medical positions as this allows maximum flexibility in use or termination of positions. Placer County is offering competitive salaries to attract and retain highly competent psychiatrists to fill critical and hard to recruit positions that are essential to the provision of mental health services. These contracts will be renewed at the same compensation amounts as last year.

Dr. Richard Malek has been with Placer County since 2002 and provides outclient services in the Auburn clinic as well as after-hours coverage for six weeks per year. Dr. Peter Van Auken has been with Placer County since 2003 and provides full-time coverage in the in-patient psychiatric unit and day time coverage at Cirby Hills.

The contract with Dr. Randhawa (limited to an hourly compensation) will provide coverage necessary to meet minimum service requirements. This contract will provide Placer County psychiatric hospital coverage once per month for a total of ten months. Dr. Randhawa has both inpatient and outpatient experience and is well qualified to perform the duties. The implementation of this contract will provide Placer the necessary hours for required coverage for the rest of the calendar year.

The Personnel Department, County Counsel, and CEO's Office have reviewed these contracts. The Mental Health, Alcohol and Drug Advisory Board also reviewed and support these contracts.

FISCAL IMPACT:

These services were properly budgeted in the Adult System of Care for FY 07-08 and FY 08-09. The funding utilized for these services is a combination of State and Federal funds (\$421,888) and County General Fund (\$180,809). The contract employee compensation packages include salary, benefits, expense reimbursements, retention bonus, and on-call pay as well as mandated payroll costs (15% of the total package). There is no additional impact to County General Funds.

The following documents:

Employee Contracts:

Richard Malek, MD

Peter Van Auken, MD

Rajinder Randhawa, MD

is on file with Clerk of the Board

for BOS meeting:

March 25, 2008