

**MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care**

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: September 23, 2008

SUBJECT: Contract Employee Agreement with Gary Samson, M.D. for Psychiatry Services

ACTION REQUESTED:

Approve a contract employee agreement with Prudencio G. ("Gary") Samson, M.D. for the provision of part-time and after-hours on-call psychiatric services from September 25, 2008 through September 24, 2009 with direct compensation of \$57,835 for a total compensation package of \$63,025, and authorize the Director of Health and Human Services to sign the resulting contract and subsequent amendments up to 10% of the original contract amount. This contract is funded by \$44,117 in federal/state revenue, and \$18,908 in County General Funds.

BACKGROUND:

This contract provides a part-time psychiatrist to assist with the required stand-by coverage of the Cirby Hills Psychiatric Health Facility as well as minimal part-time clinic work. The provision of these specialty psychiatric services is critical to persons with chronic and persistent mental illness in our mental health crisis and out-client services programs.

The new candidate who has been recruited, Gary Samson, M.D., is a seasoned practitioner who is bilingual and bi-cultural, and available to provide critical after-hours on-call service for 12 weeks per year. This exceptional candidate has extensive experience, including his most recent experience in a local psychiatric hospital providing extensive stand-by coverage. His decision to come to Placer County will be a benefit to the County. He is ready to begin September 25, 2008, with your Board's approval.

This continues the planned reduction in psychiatric services as part of the Department's overall plan to stay within its budget, however, it should be noted (as previously stated) that approximately 150 fewer mentally ill persons will receive medication services. Instead, they will be referred to lower levels of care, e.g., through primary care physicians and support groups.

Personnel, County Counsel, and CEO's Office have reviewed this contract, and all are fully supportive of this approach.

FISCAL IMPACT:

Direct compensation for these services includes salary and after-hours on-call pay for a total of \$57,835. The total compensation package including employee compensation plus mandated payroll costs is \$63,025. The funding for this agreement is comprised of \$44,117 in federal/state revenue, and \$18,908 in County General Funds. These costs are reflected in the Department's 2008/09 Final Budget.

A copy of this contract is on file with Clerk of the Board for your review.

445

