

# ATTACHMENT 1

## County and City Cost Saving Measures

Updated: February 9, 2009 (bold items are updated / news articles & contacts)

### ***El Dorado County***

- Mandatory 80 hour furlough by fiscal year end for Development Services Department.
- Countywide voluntary work furlough program.
- Eliminate 90 positions (49 are filled) effective 1-3-09.
- Eliminate 29 positions in Health Services Dept (14.5 are filled).
- Department of Veterans Affairs (South Tahoe) closed Mondays, Wednesdays and Fridays.
- **BOS agreed to cut the board's budget on a district by district basis.**
- **Most BOS said they will not seek reimbursement for mileage, conferences and other travel expenses. Some have also chosen to forgo various benefits or equipment purchases.**
- **County officials will consider furloughs and office closures to cope with delayed state payments for various health and human services programs.**

### ***Nevada County***

- 10 Building Department layoffs (9 were reassigned to other departments).
- Targeting elimination of vacant positions.
- 19 department heads and 5 elected officials volunteered to forgo 7-1-09 3% pay raise.
- The County's Board of Supervisors turned down a 2.3% pay raise.

### ***Sacramento County***

- Some health clinics closed or reduced mental health services.
- Cost saving measures in utilities, purchases, leases, facility improvements and printing.
- **Pending BOS approval, cut 200 positions (150 lay offs) including 78 positions in Probation Department.**

### ***City of Lincoln***

- Offices closed 12/25/08 to 1/4/09 - employee elects unpaid time off or use paid leave time.
- Considering layoffs, pay cuts, restructuring of employee benefits, a 4 day work week and furloughs from 10-12 days annually.
- Plan to lay off 43 employees, including 11 police officers and 3 firefighters.
- City workers have been asked to take a two-year pay freeze.
- **Renegotiated contracts with 6 employee groups. Results: 8 hr. furlough per month; fiscal year 09/10 eliminate GWI and merits; suspend 401(k) match for 2 yrs.; eliminate equity adjustments for public safety for 2 yrs. (3-3.5% each yr.); voluntary time off if approved by department head; lay off 21 employees; 10 seasonal workers released and 1 full-time employee became a seasonal employee.**

### ***City of Rocklin***

- Furlough 12/24/08 to 12/31/08 - employee elects unpaid time off or use paid leave time.
- Voluntary work furlough program offered.
- Considering buyouts and incentives to retire.
- **Hiring freeze, cut part-time/temporary positions, slashed overtime pay and travel.**

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### *City of Roseville*

- Offices closed 12/25/08 to 1/2/09 - employee elects unpaid time off or use paid leave time.
- City Manager has authority to offer buyouts and incentives to retire.
- Offering CalPERS 2 year service credit incentive to eligible employees (at least 50 years old with 5 or more years of service). Not available to public safety employees.
- **Cut 2.2 million in materials, services and supplies. Looking to cut 50 jobs by offering the CalPERS 2 year service credit incentive.**

### *City of Sacramento*

- 900 non-represented employees taking 1 day/month unpaid (starts 1-1-09).
- Voluntary work furlough and/or reduced work week program offered.
- Offering buyouts to all employees: One week's pay for every year of service with a five year service minimum up to \$50,000 maximum.
- 8 layoff notices out to Development Services employees 1-2-09.
- **58 employees have applied for buyout program.**
- **500 jobs could be eliminated including police officers and vacant positions.**
- **24 employees received layoff notices 2/5/09 in Development Services.**

### *City of Folsom*

- Considering eliminating 55 positions including 39 lay offs.
- Reduction or elimination of certain services in the areas of police, fire, parks & recreation, library, code enforcement, bus services and other programs.
- Considering 2 year service credit, furloughs, benefits reform and other ideas.
- Miscellaneous groups agreed to forgo January COLA of 2.5% until bargaining completed.
- **City Council scheduled to vote Tuesday February 10, 2009 on CalPERS 2 year service credit incentive to eligible employees (at least 50 years old with 5 or more years of service); and an expanded package including salary freezes and furloughs for miscellaneous and mid-management employees agreed to in the re-opener with unions.**