

MEMORANDUM
COUNTY OF PLACER
DEPARTMENT OF ADMINISTRATIVE SERVICES
PROCUREMENT SERVICES DIVISION

TO: Honorable IHSS Public Authority Board

FROM: Jim Boggan, Purchasing Manager *JB*

DATE: February 24, 2009

SUBJECT: Approve the Renewal of a Competitively Awarded Contract with Symetra Life Insurance Co for Health, Dental and Vision Insurance for In-Home Supportive Services Homecare Workers in the Maximum Amount of \$985,800.00. The County General Fund Contribution is \$39,432.00 (4%) with State, Federal and Realignment Funding Making up the Remaining 96% of Funding.

ACTION REQUESTED

Approve the renewal of a competitively awarded contract with Symetra Life Insurance Co. of Redmond, WA for health, dental and vision insurance for In-Home Supportive Services (IHSS) homecare workers in the maximum amount of \$985,800 00, and authorize the Purchasing Manager, acting on behalf of the Public Authority, to sign the resulting contract.

BACKGROUND

On February 8, 2005, your Board approved the award of a contract to Symetra Life Insurance Co. for insurance for IHSS homecare workers as a result of competitive Request for Proposals (RFP) No 9389. The terms of RFP No. 9389 specified a contract award for an initial two-year period, with the option to renew on a year-to-year basis for an additional three years. The second renewal contract with Symetra will expire on February 28, 2009. The IHSS Public Authority has requested that the contract be renewed for the final allowable renewal period.

As the result of negotiations between the IHSS Public Authority and the IHSS Provider's union, the number of homecare workers covered by this contract increased from 505 to 530 effective January 1, 2009. IHSS also negotiated an increase in benefits for the employees, but Symetra has agreed to extend the same monthly rate of \$155.00 per member for the increased services over next one-year period.

FISCAL IMPACT

The contract resulting from this recommendation will be effective from March 1, 2009 through February 29, 2010 in the maximum amount of \$985,800.00, with \$39,432.00 coming from the County General Fund The IHSS Public Authority's Fiscal Impact Statement is attached

Attachment. IHSS Public Authority's Fiscal Impact Statement

cc: Eldon Luce, Placer County Public Authority
Doreen Drake, Health & Human Services

FISCAL IMPACT STATEMENT

TO: In-Home Supportive Services Public Authority Board

FROM: Eldon Luce, Manager
Placer County In-Home Supportive Services Public Authority

DATE: February 24, 2008

SUBJECT: **Fiscal Impact Statement**
BPO for In-Home Supportive Services Homecare Worker Health Insurance for the period 3/1/09 – 2/28/10

This contract crosses two fiscal years. The Client and Program Aid budget (Appropriation 53020) has budgeted \$328,600 in the FY2008-2009 budget for health insurance premiums for the period March 1, 2009 thru June 30, 2010. Approximately \$657,200 will be included in FY2009-2010 budget for the remaining 8 months of this BPO (July 1, 2009 thru February 28, 2010). The total contract amount is \$985,800, which is an increase of \$38,750 over the previous period. This is due to the current labor agreement that requires an increase from 505 to 530 homecare workers eligible for health insurance.

Approximately 96% of this contract is funded with state/federal and realignment funding, with the remaining 4%, or \$39,432, being the required County General Fund contribution.