

**MEMORANDUM  
PLACER COUNTY HEALTH AND HUMAN SERVICES  
Adult System of Care**

**TO:** Honorable Board of Supervisors

**FROM:** Richard J. Burton, M.D., M.P.H.  
Placer County Health Officer and Director of Health & Human Services  
Maureen F. Bauman, Director of Adult System of Care

**DATE:** June 23, 2009

**SUBJECT:** Contract Employee Agreement with Olga Ignatowicz, M.D. for Psychiatric Services

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**ACTION REQUESTED:**

Approve a contract employee agreement with Olga Ignatowicz, M.D., as Chief Psychiatrist from July 1, 2009 through June 30, 2010 with direct compensation of \$310,818 for a total compensation package not to exceed \$365,099, and authorize the Chairman to sign subsequent amendments up to 10 percent of the original contract amount. This amount reflects an increase of \$2,076 (0.6 percent) over the prior contract due to changes in payroll and benefit costs. The required County General Fund contribution for this contract is \$109,530. These costs are included in the Department's FY 2009-10 Proposed Budget.

**BACKGROUND:**

Dr. Ignatowicz is the Chief Psychiatrist for the Adult System of Care. This position is critical to provide specialty psychiatric services for 2,000 persons with severe and chronic mental illness in our outclient mental health services and 1,775 persons in emergency and acute hospital programs.

Dr. Ignatowicz is a seasoned practitioner who is bilingual and bi-cultural, and available to provide critical on-call after-hours crisis response services for 12 weeks per year. She will provide over 3,500 hours of clinical service to the Adult System of Care with this combination of day and after-hour services. Dr. Ignatowicz joined the Adult System of Care in 2001 and has been the Chief Psychiatrist since 2007. The renewed contract for Dr. Ignatowicz will remain at the 2006 rate. In addition, the contract includes language to apply any wage and/or benefit changes such as the recently approved FY 2009-10 mandatory time off agreement.

Dr. Ignatowicz has provided excellent care to clients as a part of the ASOC multi-disciplinary team through her work at the Placer County Psychiatric Health Facility (PHF) as well as the out client clinic in Roseville. Her management of the acute inpatient program has reduced the average length of stay in the hospital to 6 days, a reduction that eliminated prior year out-of-county hospital costs of \$500,000. More importantly, this has allowed clients to more quickly return to the community with support. In addition, this has contributed to the ability to also provide services to Nevada County residents in this setting, thereby generating \$150,000 in revenue for this program.

Personnel, County Counsel, and CEO's Office have reviewed this contract, and all are fully supportive of this approach.

**FISCAL IMPACT:**

The total compensation for this agreement is \$365,099, an increase of \$2,076 (0.6 percent) from the cost of these services for the prior year, due to nominal changes in mandatory payroll and benefit costs. Funding for these services includes \$255,570 in Federal and State funds, and \$109,530 in County General Funds. These costs are included in the Department's FY 2009-10 Proposed Budget.

This contract is on file with the Clerk of the Board for review.

