

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: October 20, 2009

SUBJECT: Contract Employee Agreement with Donna Schindler, M.D. for Psychiatric Services

ACTION REQUESTED:

Approve a contract employee agreement with Donna Schindler, M.D. as staff psychiatrist from October 16, 2009 through October 15, 2010 with direct compensation of \$108,556, for a total compensation package not to exceed \$174,811, and authorize the Chairman to sign subsequent amendments up to 10 percent of the original contract amount. This amount reflects the total cost of salary, benefits, and employer payroll contribution with the amount remaining the same as last year. The required County General Fund contribution for this contract is \$52,443. These costs are included in the Department's FY 2009-10 Final Budget.

BACKGROUND:

This contract renews the services of Dr. Donna Schindler at the Adult System of Care outpatient mental health clinic in Roseville. The Cirby Hills clinic provides services to 1,775 persons in severe psychiatric distress. In the last year, 300 Adult System of Care clients were successfully transitioned to receive their care at the Placer County Medical Clinic through an integrated mental health and physical health delivery system that has been proven to achieve the best health outcomes at the lowest costs. Dr. Schindler has been instrumental in implementing this transition which has resulted in an additional \$305,000 in Federal and State revenue, and allowed her to focus on the psychiatric care of those residents with the most severe and persistent chronic mental illness. Through this part-time contract she will provide up to 1,086 hours (approximately 20 hours per week).

The staff psychiatrists' salaries have been frozen since a 2006 salary survey was conducted in conjunction with Personnel and the County Executive Office (CEO), and it was determined that these specialized positions were appropriately compensated. In addition, this contract includes language to apply any wage and/or benefit changes such as the recently approved FY 2009-10 mandatory time off agreement. The total contract amount has remained the same.

A recent Request For Proposals (RFP) solicited proposals for operation of our Psychiatric Health Facility, which included psychiatry staff as part of the program. The responses to this RFP are being reviewed. It is anticipated that the results will be available in time to be included in the Department's 2010 budget planning and service design modifications as we assure that we provide quality, cost effective services.

Personnel, County Counsel, and CEO's Office have reviewed this contract, and all are fully supportive of this approach.

FISCAL IMPACT:

The total compensation for this agreement is \$174,811. Funding for these services includes \$122,368 in Federal and State funds, and \$52,443 in County General Funds. These costs are included in the Department's FY 2009-10 Final Budget.

This contract is on file with the Clerk of the Board for review.

