

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Human Services Division

TO: Honorable Board of Supervisors

FROM: Richard J. Burton M.D., M.P.H.
Placer County Health Officer and Director of Health and Human Services
Cheryl S. Davis, Director of Human Services

DATE: July 13, 2010

SUBJECT: Amendment to Contract with Golden Sierra Job Training Agency to Add Job Readiness Services

ACTION REQUESTED:

The Board is requested to approve contract amendment CN012828-A with Golden Sierra Job Training Agency to provide full-time job readiness services to welfare-to-work participants from July 1, 2010 through June 30, 2011 in the amount of \$92,285, for a revised total contract amount of \$1,422,285, and authorize the Director of Health and Human Services to sign any subsequent amendments up to \$49,999.

This amendment is funded with 100 percent Federal and State funds. These funds will be included in the Department's FY 2010-11 Final Budget. No County General Fund match is required.

BACKGROUND:

On November 3, 2009, your Board authorized the Department of Health and Human Services to contract with Golden Sierra Job Training Agency to administer the American Recovery and Reinvestment Act (ARRA) of 2009 subsidized employment program for public assistance recipients, locally known as the Placer County 80/20 Program.

Under this program Welfare to Work participants are placed into available jobs with community based organizations, private or public sector employers. The employers receive reimbursement for 80 percent of the wages paid the participant, and pay only the remaining 20 percent. Over 80 employers have signed on for the program since implementation. Seventy-three participants have been placed in jobs ranging from minimum wage to \$17 per hour, and almost \$700,000 of the \$1 million in wage subsidies have been committed to their employers.

This program has been a win-win for employers and participants alike.

- Employers have been able to hire employees to help sustain their businesses that they otherwise could not afford in this difficult economic time; and
- Participants have access to jobs that otherwise are not available due to employer cut backs.

While the program has successfully placed over 70 Welfare to Work participants, another 73 are in various stages of preparing for employment. Some of those individuals need more directed job readiness services in order to be the most competitive to employers seeking to hire including resume development, interviewing training, career change planning, work skills enhancement, or basic technology training. By contracting with Golden Sierra for full-time dedicated job readiness assistance, we will be able to better prepare our participants to meet local employer needs.

Consistent with all Department contracts, this contract may be further amended to reduce services based on changes in Federal or State funding.

FISCAL IMPACT:

This contract amendment is funded with 100 percent Federal and State funds. These funds will be included in the Department's FY 2010-11 Final Budget. No County General Fund match is required.

This Amendment is on file with the Clerk of the Board for review.

