

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Adult System of Care

TO: Honorable Board of Supervisors

FROM: Richard J. Burton, M.D., M.P.H.
Placer County Health Officer and Director of Health & Human Services
Maureen F. Bauman, Director of Adult System of Care

DATE: September 28, 2010

SUBJECT: Contract Employee Agreement with Donna Schindler, M.D. for Psychiatric Services

ACTION REQUESTED:

Approve a contract employee agreement with Donna Schindler, M.D., as staff psychiatrist from October 16, 2010 through October 15, 2011 with direct compensation of \$108,803 for a total compensation package not to exceed \$154,362, and authorize the Chairman to sign subsequent amendments up to 10 percent of the original contract amount.

Funding of \$76,718 in Federal and State funds, and a required County General Fund match of \$32,879 is included in the Department's FY 2010-11 Final Budget. The balance of funding will be budgeted in the FY 2011-12 Base Budget for the remainder of the contract term.

BACKGROUND:

Health and Human Services is mandated to utilize physicians with psychiatric specialization to provide specific medication services for adults and children receiving mental health services. These services are provided to residents throughout Placer County. These specialized providers are strategically placed in both health and mental health programs in order to most effectively provide services while also leveraging Federal and State revenues.

This contract renews the services of Dr. Schindler at the Adult System of Care outpatient mental health clinic in Roseville. Dr. Schindler was hired in 2000 and is Board Certified in psychiatry. She is an experienced practitioner and provides mandated specialty psychiatric services at the outpatient clinic for 458 residents with severe mental illness annually. Dr. Schindler has been instrumental in transitioning clients to integrated services between mental health and physical health services with the Placer County Community Clinic. The Adult System of Care has continued to prioritize services to those residents with the highest need to manage within available resources. Through this contract, Dr. Schindler will provide 1,092 hours of outpatient services (approximately 21 hours per week). The psychiatrists' salaries have been frozen since a 2006 regional salary survey including both public and private sector employers was conducted and it was determined that these specialized positions were appropriately compensated. This contract reflects a reduction of 11 percent over the 2009 contract due to reductions in the number of contracted hours.

The contract includes language to apply any wage and/or benefit changes such as the FY 2010-11 mandatory time off agreement. Personnel, County Counsel, and CEO's Office are fully supportive of this approach.

FISCAL IMPACT:

The total compensation for this agreement is \$154,362. Funding of \$76,718 in Federal and State funds, and a required County General Fund match of \$32,879 is included in the Department's FY 2010-11 Final Budget. The balance of funding will be budgeted in the FY 2011-12 Base Budget for the remainder of the contract term.

This contract is on file with the Clerk of the Board for review.

