

**MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE
COUNTY OF PLACER**

TO: Honorable Board of Supervisors
FROM: Thomas M. Miller, County Executive Officer
By: Lori Woods, Organizational Development Training Analyst
DATE: November 23, 2010
SUBJECT: Employee Recognition Awards

ACTION REQUESTED

Present the Employee Recognition Awards for Exceptional Teamwork, Outstanding Leadership, Workforce Excellence and Public Service Excellence.

BACKGROUND

The Employee Recognition Awards Program (ERAP) was implemented in 1997. The purpose of the program is to motivate, recognize and reward exemplary employee performance which supports the overall organizational goals of the County. Each year, nominations are accepted in the categories of Exceptional Teamwork, Outstanding Leadership, Workforce Excellence and Public Service Excellence. Semi-finalists are selected by Review Committee and the County Executive Officer selects finalists for award presentation.

Nine teams and 27 individuals were nominated, totaling over 300 Placer County employees formally nominated.

Awards to be presented include:

Exceptional Teamwork -49 Fire Recovery Team (multi-department nomination includes staff from Administrative Services, Assessor's Office, Board of Supervisors, County Counsel, Community Development Resource Agency, County Executive Office, Clerk-Recorder-Registrar, Facility Services, Health and Human Services, Probation, Public Works and Sheriff).

Exceptional Teamwork – Community Health H1N1 Response Team (Health and Human Services)

Outstanding Leadership, Sustained Effort – Will Garner, Department of Public Works Manager

Public Service Excellence – Terri Peterson, Senior Victim Witness Advocate, District Attorney's Office.

Public Service Excellence – Sergeant Ty Conners, Sherriff's Department

Workforce Excellence – Chris Bass, Client Services Counselor II, Health and Human Services/Children's System of Care.

FISCAL IMPACT

Significant cost reductions in the program were realized by utilizing the employee Intranet (iPlacer) to host the web-based nomination forms and Review Committee activities. Cost for awards is \$600.

