

**MEMORANDUM
PERSONNEL DEPARTMENT
COUNTY OF PLACER**

TO: Board of Supervisors
FROM: Nancy Nittler, Personnel Director *nn*
BY: Ann Craig, Personnel Services Manager *AC*
DATE: September 27, 2011
SUBJECT: Adoption of Required CalPERS Resolutions Identifying Two Additional Groups to Pay the Full Employee Retirement Contribution.

REQUESTED ACTION AND RECOMMENDATION:

Approve the CalPERS Resolutions as previously directed, to identify that CalPERS Miscellaneous employees hired on or after March 13, 2011 covering unclassified non-management employees and employees in the Welfare Fraud Investigator classification series represented by the Placer County Deputy Sheriff Association (PCDSA) will pay the full employee retirement contribution.

BACKGROUND:

Prior Board actions taken September 7, 2010 for Placer Public Employee Organization and on November 2, 2010 for Deputy Sheriff Association Employees as well as Management, Confidential and Elected officials directed staff to implement a second tier retirement formulas of 2.0% @ 55 Modified for Local Miscellaneous members and 3.0% @ 55 Modified for Local Safety members for all Placer County employees hired after the CalPERS contract implementation date. Your Board also approved in the September 7, 2010 action that all PPEO Represented employees, as well as unclassified non-management employees pay an additional 1% of the employee retirement contribution. At the November 2, 2010 meeting your Board approved that all management employees (classified, unclassified and safety), confidential employees, elected officials and DSA represented new hires pay the full cost of the employee retirement contribution at 7% or 9% as dictated by the new formulas when adopted. Additionally, the November 2, 2010 action incorporated a change requiring the unclassified non-management new hires to pay the full cost of the employee retirement contribution.

The adoption of the second tier CalPERS retirement formulas and resolutions earlier this year overlooked two small groups of new hires who also are to pay the full employee's retirement contribution. The groups cover the classification series of Welfare Fraud Investigators, represented by the PCDSA and unclassified non-management employees. The attached resolutions are needed to comply with the CalPERS regulations and will require any new hires in these two categories to pay their full employee retirement contributions as previously directed by your Board. Placer County will continue to pay the required employer share.

Attachments:

1. CalPERS EPMC Resolution for Unclassified Non-Management Employees
2. CalPERS EPMC Resolution for Miscellaneous Employees Represented by the Deputy Sheriffs' Association

cc: Tom Miller, County Executive Officer
Therese Leonard, Principal Management Analyst
Andrew Scott, PCDSA President
Kathy Martinis, Auditor Controller

Before the Board Of Supervisors
County of Placer, State of California

In the matter of: Adopting a CalPERS Resolution to
 Clarify the Employer Paid Member Contributions
 For Unclassified Non-management CalPERS
 Miscellaneous New Hires Effective on or after
 March 13, 2011

Resol.No: _____

Ord.No.: _____

First Reading: _____

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held September 27, 2011 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

-
- WHEREAS, The governing body of the Placer County has the authority to implement Government Code Section 20691;
- WHEREAS, The governing body of the Placer County has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;
- WHEREAS, One of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Placer County of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS,

The governing body of the Placer County has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all New Hires in the CalPERS Miscellaneous Retirement Plan represented by the Placer County Deputy Sheriffs Association hired on or after March 13, 2011.
- This benefit shall consist of paying 0 percent of the normal member contributions as EPMC
- The effective date of this Resolution shall be March 13, 2011.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Placer County elects to pay EPMC, as set forth above.

Adopted at a regular meeting of the Placer County Board of Supervisors at Auburn, California this 27th day of September, 2011.

Before the Board Of Supervisors
County of Placer, State of California

In the matter of: Adopting a CalPERS Resolution to
 Clarify the Employer Paid Member Contributions
 For CalPERS Miscellaneous New Hires represented
 By Placer County Deputy Sheriffs Association
 Effective on or after March 13, 2011

Resol.No.: _____

Ord.No.: _____

First Reading: _____

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held September 27, 2011 by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

WHEREAS, The governing body of the Placer County has the authority to implement Government Code Section 20691;

WHEREAS, The governing body of the Placer County has a written labor policy or agreement which specifically provides for the normal member contributions to be paid by the employer;

WHEREAS, One of the steps in the procedures to implement Section 20691 is the adoption by the governing body of the Placer County of a Resolution to commence said Employer Paid Member Contributions (EPMC);

WHEREAS,

The governing body of the Placer County has identified the following conditions for the purpose of its election to pay EPMC:

- This benefit shall apply to all New Hires in the CalPERS Miscellaneous Retirement Plan represented by the Placer County Deputy Sheriffs Association hired on or after March 13, 2011.
- This benefit shall consist of paying 0 percent of the normal member contributions as EPMC
- The effective date of this Resolution shall be March 13, 2011.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the Placer County elects to pay EPMC, as set forth above.

Adopted at a regular meeting of the Placer County Board of Supervisors at Auburn, California this 27th day of September, 2011.

