



PLACER COUNTY
SHERIFF
CORONER-MARSHAL



MAIN OFFICE
2929 RICHARDSON DR.
AUBURN, CA 95603
PH: (530) 889-7800 FAX: (530) 889-7899

TAHOE SUBSTATION
DRAWER 1710
TAHOE CITY, CA 96145
PH: (530) 581-6300 FAX: (530) 681-6377

EST. 1851

EDWARD N. BONNER
SHERIFF-CORONER-MARSHAL

DEVON BELL
UNDERSHERIFF

To: The Honorable Board of Supervisors
From: Edward N. Bonner, Sheriff-Coroner-Marshall
Date: December 13, 2011
Subject: Community Oriented Policing (COPS) Hiring Grant

Action Requested

Your Board is requested to:

- a. Accept the Community Oriented Policing (COPS) hiring grant award for \$2,587,904.
- b. Approve a Budget Revision (Exhibit A) to appropriate \$772,608 in both revenue and expenditures for the first year grant revenue and base salaries and benefits of eight (8) Deputy Sheriff's.
- c. Authorize the Sheriff and County Executive to sign and execute the grant award.
- d. Approve the hire of eight (8) new Deputy Sheriff's. The positions are currently allocated but unfunded within the Sheriff's Office.

Background

On September 28, 2011, the Placer County Sheriff's Office received notification of grant approval for a 2011 COPS Hiring Grant to fund the **Sheriff's Office STOP Drugs Project proposal**. **STOP Drugs** is acronym/name chosen to represent our Strategic Team Oriented Policing project that will combat widespread cultivation, illegal use of drugs, and gang activity throughout Placer County. The grant award of \$2,587,904 will provide for three years of base salaries and benefits for eight new Deputy Sheriffs. The grant period is from September 1, 2011 to August 31, 2014.

The **STOP Drugs Project** is a community oriented policing model that leverages multi-agency efforts by expanding the County's Special Investigations Unit (street drug task force), Special Operations Team and restores a team liaison in Air Operations. The project also bridges front line law enforcement services with the very best information and resources available from our community systems of care.

The Sheriff Office **STOP Drugs Project** objectives are:

- Expand communications with regional community resource networks and strengthen working relationships with schools, nonprofit social service agencies, and other law enforcement agencies;

- Equip deputies working in the field with a better information resource database;
- Conduct public forums to heighten public awareness of drug issues in local communities;
- Develop stronger partnerships with minority communities;
- Prevent and avert youth drug abuse and gang activity, and;
- Protect youths from drug-infested environments through a host of strategies, including an expansion of educational programs in schools.

The grant revenue covers three-year base salary and benefit costs of eight new deputies and requires a commitment from the County to retain the eight deputies for a fourth year at which time they will be absorbed into the Sheriff's budget. Salaries and benefits are only a portion of the costs required for sworn staff to do their job, and we need additional funding to put these new deputies on the streets. There are significant costs associated with hiring, training and equipping our sworn workforce.

Each new entry-level deputy hired has the following associated ancillary costs:

Other Post Employment Benefits (OPEB)	\$ 57,750
Other County Costs (countywide systems, insurance, other emp benefits)	\$ 17,969
Hiring Process Cost (background, pre-employment medical & psych eval)	\$ 7,100
New Sworn Personnel Training	\$ 4,900
New Sworn – Personal Duty Gear	\$ 7,200
Estimated Ancillary Costs per New Deputy	\$ 94,919

First year costs require total funding of \$1,531,960. Grant funding of \$772,608 will provide for base salaries and benefits, but an additional \$462,000 is required for OPEB plus \$297,352 to cover remaining ancillary costs. The Sheriff traveled to Washington, DC on November 29, 2011 to meet with legislators, federal officials, and the COPS Office to request additional grant funds to cover these ancillary costs. In addition, the Sheriff's Office has been working collaboratively with the County Executive Office to identify internal solutions that will enable us to close the funding gap and get these officers hired. We are committed to exploring all funding available. However, it may become necessary to return to your Board for additional gap funding consideration including the use of Public Safety Reserves. Prior to these officer's appointments, our agency will also be returning to your Board at a future date with an allocation ordinance to move current unfunded allocations to the Grant Appropriation.

Fiscal Impact

Upon acceptance of the grant and approval of the attached Budget Revision, \$772,608 for first year grant revenue and \$772,608 in first year salaries and benefits will be added to the Sheriff's Office FY 2011-2012 Approved Budget. We are optimistic that grants, other discretionary funding, or budgetary savings/expenditure deferrals can fund the remaining costs of \$759,352. Should funding not be available as anticipated, the Sheriff's Office will return to your Board with a request for additional gap funding.

FOR CASH TRANSFERS & RESERVE CANCELLATIONS PLEASE PROVIDE THE FOLLOWING
Fund/subFund - OCA - PCA - G/L - Sub G/L

EXHIBIT A

PAS DOCUMENT NO.

BUDGET REVISION

POST DATE:

DEPT NO.	DOC TYPE	Total \$ Amount	TOTAL LINES
BR		1,545,216.00	6

Cash Transfer Required

Reserve Cancellation Required

Establish Reserve Required

12/1 Auditor-Controller

County Executive

Board of Supervisors

ESTIMATED REVENUE ADJUSTMENT											APPROPRIATION ADJUSTMENT										
DEPT NO.	T/C	Rev	Fund	Sub Fund	OCA	PCA	OBJ 3	PROJ.	PROJ. DTL	AMOUNT	DEPT NO.	T/C	Rev	Fund	Sub Fund	OCA	PCA	OBJ 3	PROJ.	PROJ. DTL	AMOUNT
20	006				COPSSD	02412	8954			772,608.00	20	014				COPSSD	02412	1002			483,176.00
											20	014				COPSSD	02412	1301			34,080.00
											20	014				COPSSD	02412	1310			89,048.00
											20	014				COPSSD	02412	1300			156,368.00
											20	014				COPSSD	02412	1315			9,936.00
TOTAL										772,608.00	TOTAL										772,608.00

REASON FOR REVISION: To appropriate funds for COPS Hiring Grant

Prepared by Candi Boewer Ext 7835
 Department Head *Janice P. Goetz*
 Board of Supervisors _____

Date: 12/1/11
 Page: _____

Budget Revision # _____ FOR INDIVIDUAL DEPT USE

12/1

