



**MEMORANDUM**  
OFFICE OF THE  
**COUNTY EXECUTIVE OFFICE**  
COUNTY OF PLACER

**TO:** Honorable Board of Supervisors  
**FROM:** Joel Joyce, Management Analyst  
**DATE:** September 24, 2013  
**SUBJECT:** New Salary and Schedule Specification Request – Agriculture/Weights & Measures

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**ACTION REQUESTED:**

Introduction of an un-codified ordinance to create salary grade and schedule for supervising agricultural and standards inspector, Grade GNRL 109 (\$4,926-\$5,988 monthly).

**BACKGROUND:**

The Agricultural Commissioner/Sealer of Weights and Measures is reclassifying a Senior Agricultural and Standards Inspector into a new classification, Supervising Agricultural and Standards Inspector. This classification change was presented to the Board in August 2012 with the marginal net cost increase of \$11,700 included in the FY 2013/14 Proposed and Final Budget. This action supports the department's efforts to structure the organization well in anticipation of retirement of several experienced, well-qualified senior-level, Agricultural and Standards Inspectors in the near future.

On May 13, 2013, the Civil Service Commission approved the recommended salary of GNRL 109. This salary level takes into account the external salary comparison of agencies with similar classifications and internal salary relationships. The recommended salary for the supervising agricultural and standards inspector classification is 10.26% above that of a senior agricultural and standards inspector which is appropriate for first-line supervision and consistent with the County Classification Plan. The recommended salary is 24.58% below the deputy agricultural commission/sealer. It has been determined there are no compaction considerations for this recommended salary within the classification series and management staff.

**FISCAL IMPACT:**

The funding for this position is included in the departments FY 2013/14 Final budget. There is no new net county cost.

Attachment

- 1.) Un-codified Salary Grade and Schedule Ordinance

# Before the Board of Supervisors County of Placer, State of California

In the matter of:

An Ordinance amending the un-codified Salary Plan and Grade Ordinance for the Supervising Agricultural and Standards Inspector

Ordinance No: \_\_\_\_\_

First Reading: \_\_\_\_\_

The following **Ordinance** was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held on \_\_\_\_\_, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

\_\_\_\_\_  
Chair, Board of Supervisors

Attest:  
Clerk of said Board

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**THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:**

That the un-codified Salary Plan and Grade Ordinance is hereby amended as follows:

**Section 1.** That the un-codified Allocation of Positions to Departments Ordinance is hereby amended to read as follows:

ADMIN CODE	CLASSIFICATION TITLE	SALARY PLAN-APPENDIX	GRADE
11750	Supervising Agricultural and Standards Inspector	GNRL	109

**Section 2.** That this ordinance shall be effective the first pay period following adoption

**Section 3.** That this ordinance amendment is adopted as an un-codified ordinance.