

**MEMORANDUM
PERSONNEL DEPARTMENT
COUNTY OF PLACER**

To: Board of Supervisors
From: Nancy Nittler, Personnel Director *nn*
By Ann McNellis, Senior Personnel Analyst
Date: July 22, 2014
Subject: Introduction of an un-codified ordinance amending Placer County Code, Chapter 3 to reflect a salary adjustment for the Occupational Trainee classification in order to comply with California State minimum wage laws.

ACTION REQUESTED:

Introduction of an un-codified ordinance amending Placer County Code, Chapter 3, Section 3.12.010 to reflect a salary adjustment for the Occupational Trainee classification in order to comply with California State minimum wage laws.

BACKGROUND:

Existing California law establishes a minimum wage for all industries at \$8.00 per hour. Legislation signed and approved by the Governor will increase the minimum wage to \$9.00 per hour effective on July 1, 2014, and to \$10.00 per hour, effective on January 1, 2016. All employers subject to the Fair Labor and Standards Act are required to comply with the Federal Minimum Wage Order.

Consequently, the hourly extra-help classification of Occupational Trainee is recommended to be increased to the new state level of \$9.00 per hour effective on and after July 1, 2014, and to \$10.00 per hour, effective on and after January 1, 2016.

FISCAL IMPACT:

The fiscal impact will be minimal and will vary depending on the number and use of these classifications and would be absorbed in the approved budget of each department.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the attached ordinance amending Chapter 3, to adjust the salary of the Occupational Trainee classification in order to comply with state minimum wage laws.

**Before the Board Of Supervisors
County of Placer, State of California**

In the matter of: An uncodified ordinance amending
Placer County Code, Chapter 3, Section 3.12.010,
Appendix 11, relating to a new state minimum wage
increasing the level for the Occupational Trainee classification.

Ordinance No.: _____

First Reading: _____

The following Ordinance was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held _____, by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chairman, Board of Supervisors

Attest:
Clerk of said Board

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF CALIFORNIA, DOES
HEREBY ORDAIN AS FOLLOWS:

That pursuant to Placer County Code Chapter 3, Section 3.12.010, this uncodified ordinance amends the provisions of the Classifications, Salary Plan and Grade Ordinances for the Unclassified Salary Schedule (UNCL).

Additions to ordinance shown in underline, deletions shown with strike-through.

Effective July 1, 2014

3.12.010 APPENDIX 11, Unclassified, Other Salary Schedule - UNCL

Salary Grade	01	02	03	04	05
U01	7.5000 <u>9.0000</u>	0.0000	0.0000	0.0000	0.0000

Effective January 01, 2016

3.12.010 APPENDIX 11, Unclassified, Other Salary Schedule – UNCL

Salary Grade	01	02	03	04	05
U01	9.0000 <u>10.0000</u>	0.0000	0.0000	0.0000	0.0000

