



**MEMORANDUM  
OFFICE OF THE  
COUNTY EXECUTIVE OFFICER  
COUNTY OF PLACER**

**TO:** Honorable Board of Supervisors

**FROM:** David Boesch, County Executive Officer  
By: Bekki Riggan, Principal Management Analyst, CEO

**DATE:** August 26, 2014

**SUBJECT:** Charter Amendment – Board of Supervisor Salaries

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**Action Requested**

Request adoption of an Ordinance confirming the placement of the Charter Amendment on the November 4, 2014 ballot and amending the Placer County Charter subject to voter approval of the November 4, 2014 ballot measure.

**Background**

On February 4, 2014 your Board considered a recommendation from the Charter Review Committee to consider a Charter Amendment adjusting Board of Supervisor salaries. At the July 22, 2014 Tahoe Board meeting, your board adopted the Resolution to place the matter on the ballot and introduced the attached Ordinance. The action requested today is to adopt the Ordinance that would result in an amendment to the Placer County Charter, subject to voter approval of the November 4, 2014 ballot measure.

**Fiscal Impact**

There is no fiscal impact with this action.



# Before the Board of Supervisors County of Placer, State of California

In the matter of: An Ordinance proposing  
amendment of Article II, Section 207 of the  
Placer County Charter

Ord. No: \_\_\_\_\_

First Reading: July 22, 2014

The following Ordinance was duly passed by the Board of Supervisors of the County of  
Placer at a regular meeting held \_\_\_\_\_ by the following vote on  
roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

\_\_\_\_\_  
CHAIRMAN, BOARD OF SUPERVISORS

Attest:  
Clerk of said Board

\_\_\_\_\_

\_\_\_\_\_

THE BOARD OF SUPERVISORS OF THE COUNTY OF PLACER, STATE OF  
CALIFORNIA, DOES HEREBY ORDAIN AS FOLLOWS:

WHEREAS, in 1992, approval of a ballot initiative (Measure A) amended Section 207 of the Placer County Charter by capping the salaries of the Board of Supervisors at \$30,000.00 a year; and

WHEREAS, as a result of passage of Measure A, Section 207 set a \$30,000 cap on compensation for members of the Board of Supervisors as follows:

Each member of the Board of Supervisors shall receive compensation in the maximum amount of \$30,000 per annum, which amount shall include the actual cost to the county of all benefits of whatever kind or nature, including but not limited to salary, per diem compensation, allowances, expense reimbursement, credit cards, health insurance, life insurance, leave, and retirement.

WHEREAS, since 1992 there has been no increase in the Supervisors' salaries even to reflect changes in the cost of living since that time; and

WHEREAS, the job requirements of current Board members have significantly expanded from those of a Supervisor in 1992 and now require full-time efforts to review and prepare for all matters presented to the Board for action at Board of Supervisors meetings, serve on other County and independent Boards and County Committees and prepare for those meetings, and meet with constituents and representatives of other government bodies, among other duties; and

WHEREAS, the Board of Supervisors is responsible for a County that provides services to over 350,000 constituents and has a budget of nearly \$800 million; and

WHEREAS, only three out of the 58 California counties pay Board members less than Placer County, and those three counties are among the smallest in the State in terms of population; and

WHEREAS, each and every Placer County Charter Review Committee convened since 1997 has recommended an increase in Board salaries; and

WHEREAS, the 2012-2014 Charter Review Committee unanimously approved a recommendation that an increase in Supervisors' salaries be put before the voters of Placer County; and

WHEREAS, the Board of Supervisors is authorized to propose by ordinance amendments to the County Charter to the electorate;

NOW THEREFORE, it is hereby ordained that:

1. The Board of Supervisors has ordered that the following question be placed as a County measure on the ballot of the Statewide General Election to be held November 4, 2014:

**In order to provide an effective representative government, restrict future pay increases, pension and healthcare costs, shall Placer County amend Article II, Section 207 of the County Charter to limit the Board of Supervisors salary to no more than the average salary of County Supervisors in the neighboring Counties of El Dorado, Nevada, and Sacramento, with any change in this methodology subject to a vote of the citizens of Placer County?**

\_\_\_\_\_ Yes

\_\_\_\_\_ No

2. That if a majority of the electorate approves the above question, that Section 207 of the Placer County Charter be amended as follows:

Sec. 207 ~~Members of the Board of Supervisors shall receive compensation as established by ordinance from time to time. Until the effective date of the first such ordinance subsequent to the effective date of the Charter, members of the Board of Supervisors shall continue to receive the same compensation as now provided for by law.~~

**Each member of the Board of Supervisors shall receive an annual salary in an amount that does not exceed the average salary of the Board of Supervisors for the neighboring Counties of El Dorado, Nevada, and Sacramento. The annual salary shall be set on the first full pay period in February each year by calculating the average salaries of Board members in El Dorado, Nevada and Sacramento Counties as of January of that year. Pension and healthcare costs shall be limited by the Public Employees' Pension Reform Act of 2013, as that Act may be amended and Supervisors will pay 100% of the employee share.** ~~compensation in the maximum amount of \$30,000 per annum, which amount shall include the actual cost to the county of all benefits of whatever kind or nature, including but not limited to salary, per diem compensation, allowances, expense reimbursement, credit cards, health insurance, life insurance, leave, and retirement~~

**This measure shall become effective January 1, 2015 and continue each January 1st thereafter.**

3. This ordinance is effective immediately pursuant to California Government Code Section 25123(a) and Elections Code Section 9141(a).