



MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors
From: David Boesch, County Executive Officer 
Date: September 9, 2014
Subject: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Renju P. Jacob, Deputy County Counsel II, Grade 447 Step 3 at \$48.58 per hour, to Grade 447 Step 4 at \$51.01 per hour, effective September 6, 2014 and ;

Reza Rajabian, Dentist (Tahoe), Grade U40 Step 1 at \$53.28 per hour, to U40 Step 2 at \$55.94 per hour, effective May 3, 2014 and;

Marie Osborne, Assistant Client Services Program Director (ASOC), Grade 454 Step 3 at \$52.10 per hour, to Grade 454 Step 4 at \$54.69 per hour, effective September 6, 2014 and;

Margaret "Peggy" Zarriello, Assistant Client Services Program Director (Public Health), Grade 454 Step 3 at \$52.10 per hour, to Grade 454 Step 4 at \$54.69 per hour, effective September 6, 2014.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for all of the above employees recommending approval of a step increase for each. This office concurs with the recommendation.

FISCAL IMPACT

None.

