

**MEMORANDUM
PERSONNEL DEPARTMENT
COUNTY OF PLACER**

TO: Board of Supervisors
FROM: Lori Walsh, Personnel Director
BY: Judy LaPorte, Principal Management Analyst *Judy LaPorte*
DATE: December 9, 2014
SUBJECT: Health Insurance Plan Groups

REQUESTED ACTION AND RECOMMENDATION:

Approve the attached resolutions to provide clarification of the groups covered under the County's health insurance contract under the Public Employees' Medical and Hospital Care Act.

BACKGROUND:

The adoption of the attached resolutions is required to update records with regard to the County groups covered under the health insurance plans. There is no change to the contribution levels. All individuals covered under Placer County's health plans will continue to contribute 20% of the premium cost and the County will continue to contribute the remaining 80% at each coverage level.

FISCAL IMPACT:

There is no fiscal impact by adopting these resolutions as they only update the covered groups and do not alter contribution amounts. The County contribution has been previously budgeted and approved.

Before the Board of Supervisors County of Placer, State of California

In the matter of: Electing to be subject to Public Employees' Medical and Hospital Care Act and fixing the employer's contribution at an amount equal to or greater than that prescribed by Government Code Section 22892(b)

Resol. No: _____

The following Resolution was duly passed by the Board of Supervisors of the County of Placer at a regular meeting held on _____ by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:
Clerk of said Board

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- WHEREAS, (1)** Government Code Section 22922(a) provides the benefits of the Public Employee's Medical and Hospital Care Act to employees, retirees, and survivors of local agencies contracting with the Public Employees' Retirement System on proper application by a local agency; and
- WHEREAS, (2)** Section 22892(a) of the Act provides that a local contracting agency shall fix the amount of the employer's contribution; and
- WHEREAS, (3)** Government code Section 22920(b) defines any Special District as a contracting agency, and

WHEREAS, (4) A Special District is hereby defined as a non-profit, self-governed public agency within the State of California, and comprised solely of public employees performing a governmental rather than proprietary function, and

WHEREAS, (5) **County of Placer**, hereinafter referred to as Special District is an entity meeting the above definition; and

WHEREAS, (6) The Special District desires to obtain for its employees, retirees, and survivors the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations; now, therefore, be it

RESOLVED, (a) That the Special District elects, and it does hereby elect, to be subject to the provisions of the Act; and be it further

RESOLVED, (b) That the employer's contribution for each employee, retiree, or survivor shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution Per Month
005	NPERS ELECTED OFFICIALS	80% OF ANY PLAN PREMIUM

Plus administrative fees and Contingency Fund Assessments; and be it further

RESOLVED, (c) That **County of Placer** has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (d) That the participation of the employees, retirees, and survivors of **County of Placer** shall be subject to determination of its status as an "agency or instrumentality of the state or political subdivision of a State" that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that **County of Placer** would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, CalPERS may be obligated, and reserves the right to terminate the health coverage of all participants of the employer.

RESOLVED, (e) That the executive body appoint and direct, and it does hereby appoint and direct, Personnel Director to file with the Board of Administration of the Public Employee's Retirement System a verified copy of this Resolution, and to perform on behalf of said Special District all functions required of it under the Act and Regulations of the Board of Administration; and be it further

RESOLVED, (f) That coverage under the Act be effective on January 1, 2015.

Adopted at a regular meeting of the Placer County Board of Supervisors at Auburn, California this
9th day of December, 2014

Before the Board of Supervisors County of Placer, State of California

In the matter of: Fixing The Employer's Contribution
under the Public Employees' Medical and Hospital
Care Act

Resol. No: _____

The following Resolution was duly passed by the Board of Supervisors of the County
of Placer at a regular meeting held on _____ by the following vote on roll call:

Ayes:

Noes:

Absent:

Signed and approved by me after its passage.

Chair, Board of Supervisors

Attest:
Clerk of said Board

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- WHEREAS, (1)** Government code Section 22892(a) provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b) of the Act, and
- WHEREAS, (2)** **County of Placer** is a local agency contracting under the Act; now, therefore be it
- RESOLVED, (a)** That the employer's contribution for each employee or annuitant shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan up to a maximum of:

Code	Bargaining Unit	Contribution Per Month
001	MANAGEMENT/CONFIDENTIAL	NO CHANGE
002	PLACER PUBLIC EMPLOY ORG	NO CHANGE
003	DEPUTY SHERIFF ASSOC	NO CHANGE
004	ELECTED OFFICIALS	80% OF ANY PLAN PREMIUM

RESOLVED, (b) That **County of Placer** has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above.

Adopted at a regular meeting of the Placer County Board of Supervisors at Auburn, California this 9th day of December, 2014