

MEMORANDUM
PLACER COUNTY HEALTH AND HUMAN SERVICES
Human Services Division

TO: Board of Supervisors

FROM: Jeffrey S. Brown, M.P.H., M.S.W., Director, Health and Human Services
Susan Kimbley, Interim Director of Human Services, x6106

DATE: January 6, 2015

SUBJECT: Contract Amendment with the Community College Foundation for Paid Work Experience and Paid Internship and Training Placements for Welfare to Work Participants

ACTION REQUESTED:

1. Approve the first amendment to contract CN005639 with The Community College Foundation for Paid Work Experience and Paid Internship and Training Placements for welfare-to-work participants to increase the total contract amount \$194,008 (no net County cost) for a revised contract total of \$388,016 for a period of July 1, 2014 through June 30, 2015, and authorize the Director of Health and Human Services (HHS) to sign the resulting amendment and subsequent amendments up to 10 percent of the total contract amount, consistent with the current agreement's subject matter and scope of work.
2. Approve the attached budget revision for the remainder of FY 2014-15 to increase revenues and appropriations for the Expanded Subsidized Wage program in the amount of \$194,008. No County General Fund contribution is required.

BACKGROUND:

After several years of exempting many welfare-to-work participants from work requirements, the legislature sunset the exemptions and required counties to establish plans to re-engage participants and help transition them into employment. As part of the change, counties received additional funding to expand subsidized wage programs in the fiscal year 2013-2014 and have received three times the amount for fiscal year 2014-15.

The HHS - Human Services Division in partnership with the Business Advantage Network implemented three subsidized wage approaches to broaden job opportunities to address the varying skill and experience levels of our participants. These include:

1. Traditional wage subsidies to employers who hire our participants that are most job ready.
2. Paid Work Experience (WEX) is 100 percent wage reimbursement to hire participants who may need short-term work experience to become more job ready.
3. Paid Internship and Training positions are 100 percent wage reimbursement to hire students or trainees in order to gain work experience in their field of study or career field.

In January 2014, the Board approved a contract with The Community College Foundation (CCF) to administer both a Paid Work Experience and Paid Internship program. Contracting with CCF for these services avoids duplicating efforts and draws on their established experience and expertise. As the economy is gaining strength, placement rates continue to exceed expectations and we desire to serve even more participants in the current fiscal year. Since the beginning of July 2014, we have had 47 CalWORKs recipients participate in the Paid Work Experience Program and of those 47, 21 were able to enter into employment.

The wage subsidy program has been a win-win for employers and participants alike.

1. Employers have been able to hire employees to help sustain their businesses that they otherwise could not afford during recent difficult economic times; and
2. Participants have had access to jobs otherwise not available due to employer cutbacks.

FISCAL IMPACT:

This contract is funded with 100 percent Federal and State funds therefore no County General Fund contribution is required.

Attachments:

Attachment A – Budget Revision

The contract and contract amendment are on file with the Clerk of the Board for review.

PAS DOCUMENT NO.

BUDGET REVISION

POST DATE:

DEPT NO.	DOC TYPE	Total \$ Amount	TOTAL LINES
14	BR	388,016.00	2

- Cash Transfer Required
- Reserve Cancellation Required
- Establish Reserve Required

- 12/19 Auditor-Controller
- County Executive
- Board of Supervisors

ESTIMATED REVENUE ADJUSTMENT

APPROPRIATION ADJUSTMENT

DEPT NO.	T/C	Rev	Fund	Sub Fund	OCA	PCA	OBJ 3	PROJ.	PROJ. DTL	AMOUNT	DEPT NO.	T/C	Rev	Fund	Sub Fund	OCA	PCA	OBJ 3	PROJ.	PROJ. DTL	AMOUNT
14	006		100		530730	60700	7237			194,008	14	014		100		530730	60700	2555			194,008
TOTAL											TOTAL										
194,008											194,008										

REASON FOR REVISION: Increase Human Services revenues and expenditures for the Expanded Subsidized Employment (ESE) program.

Prepared by Brian Rupprecht Ext 3193
 Department Head *[Signature]*
 Board of Supervisors _____

Date: 12/19/14
 Page: _____

Budget Revision # _____ FOR INDIVIDUAL DEPT USE

2014 DEC 19 PM 12:14
AUDITOR-CONTROLLER

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