



COUNTY OF PLACER
Community Development/Resource Agency

Michael J. Johnson, AICP
Agency Director

ADMINISTRATION

MEMORANDUM

TO: Honorable Board of Supervisors

FROM: Michael J. Johnson, AICP
Agency Director

By: Loren Clark, Assistant Agency Director

DATE: May 5, 2015

SUBJECT: Commendation – US Fish and Wildlife Assistant Field Supervisor Cay Goude

ACTION REQUESTED

Approve a Commendation for Assistant Field Supervisor Cay Goude for over 37 years of service with the United States Fish and Wildlife Service.

BACKGROUND

Cay Goude began work with the US Fish and Wildlife Service in 1984 when she was hired as a Biologist. Her career with the Service has spanned 37 years culminating with her work as the Assistant Field Supervisor of the Sacramento Fish and Wildlife Office.

Cay's notable leadership on habitat conservation planning led to the establishment of regional planning efforts throughout northern California. Her determination and innovative thinking helped make California a leader on the development and use of conservation banks where over 50 conservation banks can now be found. Cay has provided essential support to many of Placer County's programs including the Placer Legacy Open Space and Agricultural Conservation Program, the Placer County General Plan, and the Placer County Conservation Plan. Cay's career has directly lead to the conservation of thousands of acres of publicly and privately managed habitat, a career legacy that will have a lasting effect on the State of California for generations to come. Cay will leave behind a high standard for performance and a legacy of perseverance and hard work with integrity and determination. She deserves to be commended for her 37 years of valuable service.

FISCAL IMPACT

None

ATTACHMENTS

Attachment 1: Commendation

**MAY 5, 2015, IN THE MATTER OF A COMMENDATION RECOGNIZING
CAY GOUDE FOR 37 YEARS OF DEDICATED PUBLIC SERVICE AS AN
EMPLOYEE OF THE UNITED STATES FISH AND WILDLIFE SERVICE**

WHEREAS, Cay Goude served with the US Fish and Wildlife Service for over 37 years before retiring in May 2015; and

WHEREAS, Cay completed her education at the University of Davis by receiving a Bachelor of Science degree in Biology in 1976 and at the California State University Sacramento by receiving a Master of Science degree in Biology; both with an emphasis on fisheries studies; and

WHEREAS, since 1984, Cay spent the majority of her career supporting the US Fish and Wildlife Service's efforts as biologist over all of the Sierras, San Francisco Bay, the Delta and Central Valley for a total of thirty-eight counties; and

WHEREAS, Cay's notable leadership on habitat conservation planning led to the establishment of regional planning efforts throughout northern California and her determination and innovative thinking helped make California a leader on the development and use of conservation banks where over fifty conservation banks can now be found; and

WHEREAS, Cay has provided essential support to many of Placer County's programs including the Placer Legacy Open Space and Agricultural Conservation Program, the Placer County General Plan, and the Placer County Conservation Plan; and

WHEREAS, Cay's support during the preparation of the Placer Legacy Open Space and Agricultural Conservation Plan led to Placer County receiving the Governor's Environmental Enhancement and Leadership Award In 2002; and

WHEREAS, Cay's distinctively unique linguistic vernacular revitalizes the atmosphere of any meeting she attends; and

WHEREAS, Assistant Field Supervisor Goude's career has directly lead to the conservation of thousands of acres of publicly and privately managed habitat, a career legacy that will have a lasting effect on the State of California for generations to come. Cay will leave behind a high standard for performance and a legacy of perseverance and hard work with integrity and determination.

NOW THEREFORE LET IT BE KNOWN THAT, the Placer County Board of Supervisors would like to thank Assistant Field Supervisor Cay Goude for her service to the great people of the United States, the State of California, and the County of Placer and congratulates Cay on her successful career with wishes for a long and happy retirement.

Kirk Uhler, Supervisor, District 4
Chairman 2015

Jack Duran, Supervisor District 1
Robert M. Weygandt, Supervisor District 2
Jim Holmes, Supervisor District 3
Jennifer Montgomery, Supervisor District 5