



**MEMORANDUM**  
**OFFICE OF THE**  
**COUNTY EXECUTIVE OFFICER**  
**COUNTY OF PLACER**

**To:** Honorable Board of Supervisors  
**From:** David Boesch, County Executive Officer  
**Date:** July 7, 2015  
**Subject:** Unclassified Employee Step Increases

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**ACTION REQUESTED**

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Gerardo Gamez, Administrative Services Director from Grade 667, Step 4 at \$79.39 per hour to Grade 667, Grade 667, Step 5 at \$83.32 per hour, effective June 27, 2015 and;

Richard Moorehead, Engineering Manager from Grade 462, Step 4 at \$60.72 per hour to Grade 462, Step 5 at \$63.74 per hour, effective April 18, 2015 and;

Brett Wood, Purchasing Manager from Grade 434, Step 4 at \$45.94 per hour to Grade 434, Step 5 at \$48.24 per hour, effective April 4, 2015.

**BACKGROUND**

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employees recommending approval of a step increase. This office concurs with the recommendation.

**FISCAL IMPACT**

None.

