What is the WORK OPPORTUNITY TAX CREDIT (WOTC)

and how can it help you get a job?

The WOTC program was created to:

- Help qualified job seekers find jobs.
- Help employers who hire qualified job seekers by offering them a tax credit.

What every employer wants and needs is a dependable person who will do a good job for their company.

If you qualify for one of the WOTC target groups, an employer who hires you may be eligible to receive a federal tax credit of up to $9,000.

This benefit may give you an advantage over other job seekers competing for the same position.

NEED more INFORMATION?

Visit our Web site at
www.edd.ca.gov/WOTC

or call the WOTC Center at
1-866-593-0173

State of California

Labor and Workforce Development Agency

Employment Development Department

EDD is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabillities. Requests for services, aids, and/or alternate formats need to be made by calling 1-866-593-0173 (voice). TTY users, please call the California Relay Service at 711.

YOU could be THE KEY

that qualifies an employer for a

TAX CREDIT

Find out how!

EDD Employment Development Department
State of California

How do you qualify for WOTC?

If you fit into one of the following Target Groups, you may qualify the employer for the WOTC:

A. Qualified recipients of Temporary Assistance to Needy Families (TANF).

B. Qualified veterans receiving Food Stamps ***OR*** A disabled veteran with a 10 percent or higher rating who is hired within one year of discharge date, ***OR*** has been unemployed six months or more, whether or not consecutive, during the one year period prior to their hire date.

C. Ex-felons hired no later than one year after conviction or release from prison for a felony.

D. Designated Community Resident, ages 18 through 39 who reside in an Empowerment Zone, Enterprise Community, or Renewal Community.

E. Vocational rehabilitation referrals including Ticket Holders.

F. Qualified summer youth, ages 16 through 17, who reside in an Empowerment Zone, Enterprise Community, or Renewal Community.

G. Qualified Food Stamp recipients who are between the ages 18 to 39 and are a member of a family who have received six consecutive months of food stamps ending on the hire date.

H. Qualified recipients of Supplemental Security Income (SSI).

I. Long-term family assistance recipients.

J. An unemployed Veteran who received a minimum of 4 weeks of Unemployment Insurance benefits in the one year period prior to the hire date AND was discharged from the military within five years of the hire date.

K. Disconnected Youth, Age 16 to 24, who during the six month period prior to the hire date, did not regularly attend school or training, was not regularly employed, and who lacks the basic skills to perform the job.

The Work Opportunity Tax Credit program is a great marketing tool that jobseekers can use to encourage an employer to hire them!

Timeliness!

For employers to apply for certification, two required forms must be completed, mailed, and postmarked **NO LATER THAN THE 28TH day after your first day of work.**

Employers can find the necessary forms and information, as well as the Employer Guide at ***www.edd.ca.gov/WOTC***.

Questions?

Call the WOTC Center at
1-866-593-0173